

By e-mail



Environment and Forests  
(Genl) Department,  
Secretariat, Chennai-9.

Letter No. 24646/Genl//2017-1, Dated: 26.12.2017

From  
Thiru S. Franklin Jayakumar, M.A.,B.L.,  
Deputy Secretary to Government.

To  
The Principal Chief Conservator of Forests, Chennai-15. (w.e.)  
The Director, Department of Environment, Chennai-15. (w.e.)  
The Chairman, Tamil Nadu Pollution Control Board, Chennai-32. (w.e.)  
The Managing Director, Tamil Nadu Forest Plantation Corporation Ltd, Trichy. (w.e.)  
The Managing Director, Tamil Nadu Tea Plantation Corporation Ltd, , Coonoor. (w.e.)  
The Managing Director, Arasu Rubber Corporation Limited, Nagercoil – 629 001 (w.e.)

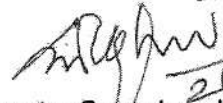
Sir,

Sub: Fundamental Rules – Full Additional Charge  
arrangements - Amendment to Fundamental Rule  
49 – Further Instruction Issued – compliance  
requested.

Ref: From the Chief Secretary to Government (FAC),  
Personnel and Administrative (FR.IV) Department  
letter No. 26830/FR.IV/2017-1, dated 20.12.2017.

I am directed to enclose a copy of the letter in the reference cited for  
information and compliance.

Yours faithfully,

  
for Deputy Secretary to Government  
26/12/17



Personnel and Administrative  
Reforms (FR-IV) Department,  
Secretariat,  
Chennai – 600 009.  
திருவள்ளூர் ஆண்டு 2048.

Letter No.26830 / FR-IV / 2017-1, dated 20-12-2017.

From  
Thiru.K. Shanmugam, IAS,  
Chief Secretary to Government(FAC).

To  
All Secretaries to Government, Chennai-9.  
All Heads of Departments.  
All District Collectors including District Judges / Chief Judicial Magistrates.  
The Registrars, High Court of Madras, Chennai-104.

Sir,

Sub:- Fundamental Rules – Full Additional Charge arrangements –  
Amendment to Fundamental Rule 49 – Issued – Further  
Instruction – Issued – Regarding.

Ref:- G.O. (Ms). No.153, Personnel and Administrative Reforms  
(FR-IV) Department, dated 05.12.2017.

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In the Government Order cited, rule 49 of the Fundamental Rules has been amended to the effect that a Government Servant may be appointed to hold full additional charge or to discharge current duties of any one independent post only, either under Government service or under Foreign service on deputation, in addition to his regular post at any one time, as a temporary measure and grant additional pay, subject to conditions stipulated therein. Further, the full additional charge arrangement has been restricted only to Group A and B posts / officers only and it shall not be made to Group C and D posts / officials. These amendments have come into force with effect from the date of issue of the said Government Order (i.e.) on 05.12.2017.

2. In view of the above position, I am to inform that the additional pay is not eligible to those who hold full additional charge of more than one post after 5.12.2017 since it is not in line with Fundamental Rule 49 as amended in the Government Order cited.

3. I am, therefore, to request you to take immediate action to review the additional charge arrangements already made in your department. If it is noticed that any of the officer is holding more than one post on full additional charge, then to issue revised orders in accordance with the above amended rule provision on or before 31.12.2017 and ensure that no officer holds full

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additional charge of more than one post, as he will not be entitled for pay for the additional post.

4. This may be treated as "Most Immediate".

Yours faithfully,

*P. Anandha*  
*21/10/2017*

for Chief Secretary to Government(FAC).

Copy to:

The Principal Accountant General (A&E), Chennai – 18.

The Pay and Accounts Officer, Chennai 9 / 1 / 35 / 5.

SF / SC.



## ABSTRACT

Fundamental Rules – Rule 49 of Fundamental Rules - Making of Full Additional Charge arrangement – Amendment - Issued.

### Personnel and Administrative Reforms (FR-IV) Department

G.O.(Ms) No.153

Dated : 05.12.2017

வேலிளம்பி, காத்திகை-19  
திருவள்ளூர் ஆண்டு 2048

Read :

1. G.O. (Ms) No. 349, P&AR Department, Dated. 24.03.1980.
2. G.O. (Ms) No. 1099, P&AR Department, Dated. 15.12.1987.
3. G.O. (Ms) No. 40, P&AR Department, Dated. 25.03.1999.
4. G.O.(Ms) No. 122, P&AR Department, Dated. 03.10.2011.

### ORDER:

The following Notification will be published in the Tamil Nadu Government Gazette:-

### NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following amendment to the Fundamental Rules:-

2. The amendment hereby made shall come into force on the 5<sup>th</sup> day of December 2017.

### AMENDMENT

In the said Fundamental Rules, in rule 49,-

- (1) for the expression "one or more independent posts", the expression "**any one independent post, either under Government service or under foreign service on deputation, in addition to his regular post**" shall be substituted;

(P.T.O)

- (2) for Clause (1) and the Explanations thereunder, the following Clause and Explanations shall be substituted, namely:-

“(1) (i) When a Government servant belonging to Group A or Group B, either permanent or officiating including a re-employed pensioner or a permanent employee of a local body, holding a temporary post or officiating in a post under Government is appointed to hold full additional charge of a **post**, additional pay shall be allowed only if the period of additional charge is more than thirty nine days. In computing the period of additional charge, holidays and casual leave should also be included.

(ii) No additional pay shall be granted for holding additional charge of current duties of **any post**.

(iii) Additional pay for holding full additional charge shall be granted at the rate of one fifth of the pay drawn in the regular post or half of the minimum pay of the additional post, whichever is less. The additional pay shall be sanctioned irrespective of the duration of the additional charge held by **Group - A and B officers only**.

(iv) In the case of a Government servant whose additional pay has already been authorised for payment, with reference to their respective officiating or substantive pay, no arrears of such additional pay shall be paid in pursuance of subsequent retrospective orders of confirmation, completion of probation or regularisation of services in the post held by him resulting in an increase of substantive pay or pay in the regular post. But such additional pay may be calculated and paid on the basis of such orders, if it has not already been authorised for payment.

(v) Additional pay shall be allowed to an officer holding a Government post when he is appointed to hold full additional charge of **another post under foreign service on deputation** and to an officer **under foreign service** holding full additional charge of **another post in another foreign employer**.

**Explanation I**—In the case of a pensioner re-employed, the pay drawn by him in the re-employed post along with the pension originally sanctioned that it is before commutation, if any together with the pension equivalent of the Death-cum-Retirement Gratuity admitted to him as retirement benefit shall be taken as officiating pay for this purpose.

**Explanation II**—For the purpose of this rule, the expression ‘pay’ and ‘substantive pay’ shall not include any special pay.

**Explanation III**—Whenever the post held in full additional charge is a **post under a foreign employer**, the additional pay shall be borne by the **foreign employer concerned**.

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(vi) The additional charge arrangement under this rule shall not be made to Group C and D posts / officials. The duties and responsibilities of the vacant post in these categories shall be distributed equally among others in the same cadre or category or post.”;

- (3) for Clause (2) and the Notes thereunder, the following Clause and the Notes shall be substituted, namely:-

“(2) (a) In addition to the additional pay, the Government servant shall also be permitted to draw **the compensatory allowance in full, attached to any one of the posts, whichever is higher.**

Note 1.—The authority competent to appoint a Government servant to hold additional charge of a post shall declare whether he holds full charge of the other additional post or is appointed merely to discharge the current duties.

Note 2.—No additional pay shall be granted unless the previous incumbent of the other post has actually given over charge thereof under orders of the competent authority. In the case, however, of additional charge of a new post which does not involve handing over charge thereof by the previous incumbent, additional pay shall be admissible subject to the provisions of this Rule, from the date of incumbent signs the certificate of transfer of charge when taking over additional charge of the new post.

Note 3.—Leave not exceeding two months taken by a Government servant holding additional charge of another post shall not be construed as constituting a break in the additional charge arrangement.

Note 4.—No additional pay shall be allowed during any period of vacation, unless the additional duty is performed during such period.

Note 5.—Additional pay shall not be allowed as a matter of course or granted when the extra duties to be performed are only nominal or comparatively light.

Note 6.—Additional pay as defined under ruling (2) under Fundamental Rule 9 (21) (a) shall not count as pay for purposes of calculating compensatory allowances.”.

**(BY ORDER OF THE GOVERNOR)**

**S. SWARNA,  
SECRETARY TO GOVERNMENT .**

To  
All Secretaries to Government, Chennai-9.  
All Departments of Secretariat, Chennai-9.  
The Secretary, Legislative Assembly Secretariat, Chennai-9.

(P.T.O)

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The Principal Accountant General (A&E), Chennai-18.  
The Accountant General (Audit-II), Chennai-35.  
The Accountant General (Audit-II), Chennai-6.  
The Principal Accountant General (Civil Audit), Chennai-18.  
The Accountant General (CAB), Chennai-9.  
The Pay and Accounts Officer(North), Chennai-79.  
The Pay and Accounts Officer(south), Chennai-35.  
The Pay and Accounts Officer(East), Chennai-5.  
The Pay and Accounts Officer, Secretariat, Chennai-9.  
All Heads of Department.  
All District Collectors.  
All District Judges.  
All District Magistrates.  
The Pension Pay Officer, Chennai-6.  
All Treasury Officers.  
The Works Manager, Government Central Press, Chennai-79.  
(Two copies for publication in the Tamil Nadu Government Gazette)

Copy to:

The Secretary to Hon'ble Chief Minister, Chennai-9.  
The Private Secretary to Chief Secretary to Government, Chennai-9.  
The Private Secretary to Secretary to Government,  
P&AR Department, Chennai-9  
All officers / sections in P&AR Department, Chennai-9.  
Stock File / Spare Copies.

**// FORWARDED BY ORDER//**

*P. Arundhika*  
25/10/2017  
**SECTION OFFICER**